The Lost Workday Website

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USACHPPM
FHP 2003

Topics

- Data sources
- Information available
- Website organization
- Sample metrics
- Examples of use

DOD Lost Workday Website

- https://www.dmdc.osd.mil/ltwi/owa/cop
- Response to SecDef Rumsfeld tasker
- Managed by DMDC using timecard data from DFAS
- Presents lost work days related to acute injury claims and occupational illness claims, as well as rates
- Still prototype and in development

DOD Lost Workday Website

- Numerator data:
  - Days lost during COP period for acute injury claims
  - All days lost related to injury after COP period (“LWOP” days – whether OWCP payments have kicked in yet or not) until employee is RTW or separated
  - All days lost related to occupational illness
  - Total lost days (add above two)
- COP costs (data for this not validated yet; still in development)

DOD Lost Workday Website

- Denominator data:
  - Full-time employee equivalents estimated from hours worked
  - Calculation is on the definitions page
- Rates:
  - Lost work day rate in the last pay period
  - Lost work day rate for the last 26 pay periods (re-set every 2 weeks)

DOD Lost Workday Website

- Search paths:
  - Service
    - Installation
  - Service
    - MACOM
      - Installation
- Not searchable to the activity/tenant level
- Recent addition of historical data
- Many organization errors

DOD Lost Workday Website

Let's cruise the site…

Lost Time Due to Work Injuries

U.S. Department of Defense

Personnel Safety Metrics

Civilian Workforce

- Civilian Lost Time
- Civilian Cost
- Top 40 Graphs & Tables

Military Workforce

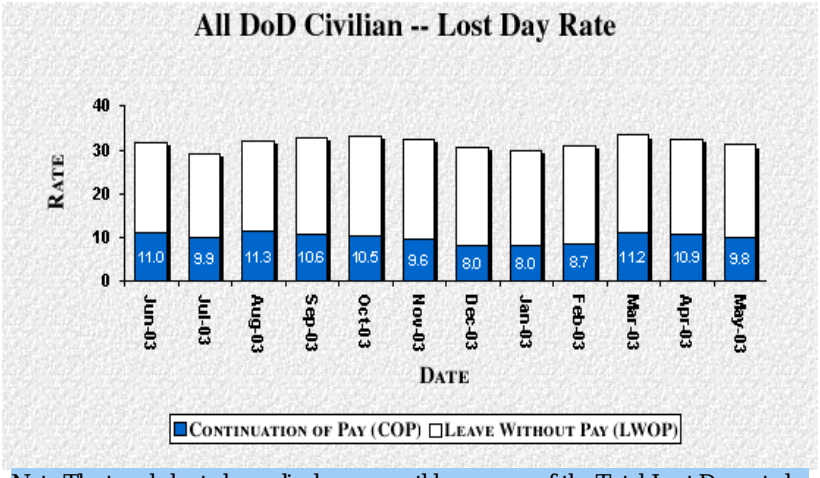
- Army Medical Surveillance Activity

Defense Safety Links

- DUSD (I&E) Programs
- Injury and Unemployment Compensation (ICUC) Division
- United States Army Safety Program
- United States Navy Safety Center
- Air Force Safety Center
- U.S. Marine Corps Safety Division
- U.S. Department of Labor Lost Production Days

For questions regarding the data or definitions on this website, please e-mail losttime.assist@osd.penatgon.mil and provide your question, your e-mail address, name, organization, and phone number.

Personnel Safety Metrics



Note: The trend chart above displays a monthly average of the Total Lost Day rate by grouping pay periods paid in that month.

To view the historical data for the DoD Total click on the H button next to the title.

	Current Pay Period (17 MAY 2003)						Last 26 Pay Periods			
	Total	Prorated Hours	Incident Rate	COP Days Lost	LWOP Days Lost	Total Lost Day Rate	Incident Rate	COP Days Lost	LWOP Days Lost	Total Lost Day Rate
H	DoD Total	53,388,538	4.38	2,605	5,618	30.81	4.56	69,413	149,792	31.60

Army | Navy | Marine Corps | Air Force | Defense Agencies

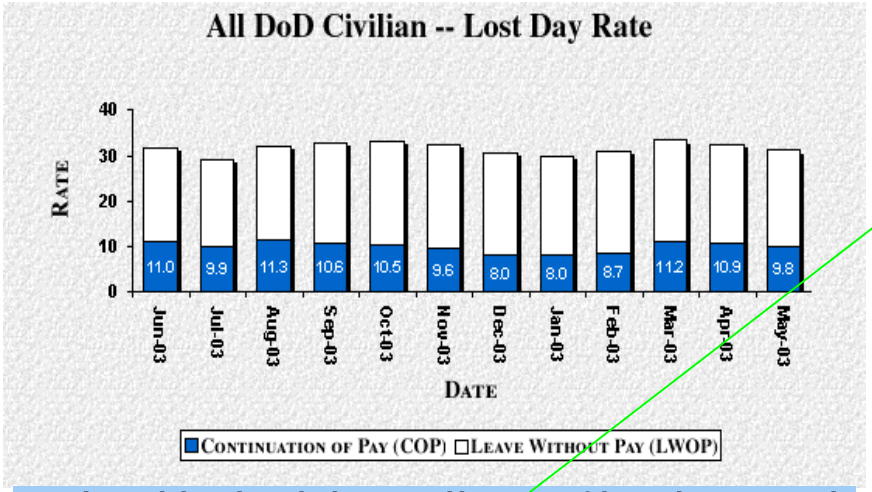
Source: Civilian payroll records

Link For Definitions

This page shows the aggregate data for all of DoD in graph and table format.

Links to the individual Services are on the bottom of the page.

Personnel Safety Metrics



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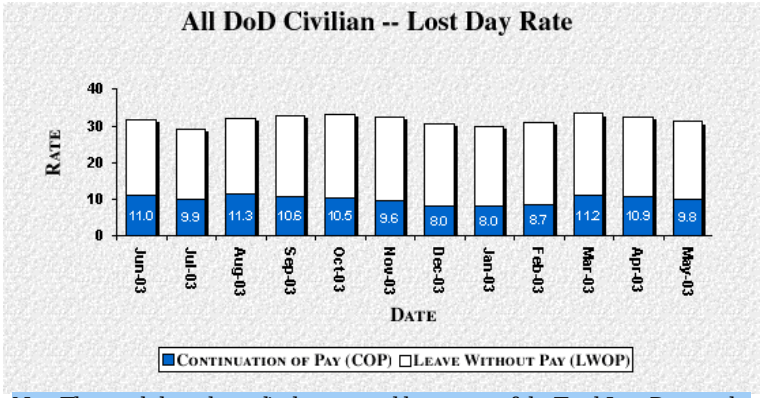
Link For Definitions

Data are presented for the most recent pay period

and for the last 26 weeks (one year)

Personnel Safety Metrics



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Link For Definitions

Data for the most recent pay period consist of:

Prorated Hours

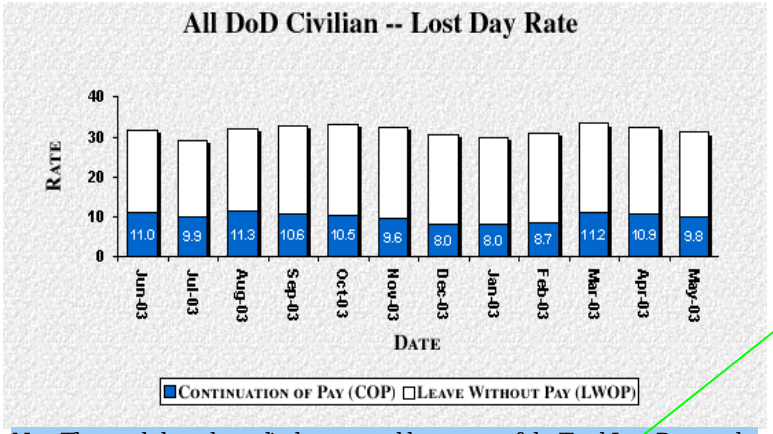
Incident Rate

COP Days Lost

LWOP Days Lost

Total Lost Day Rate

Personnel Safety Metrics



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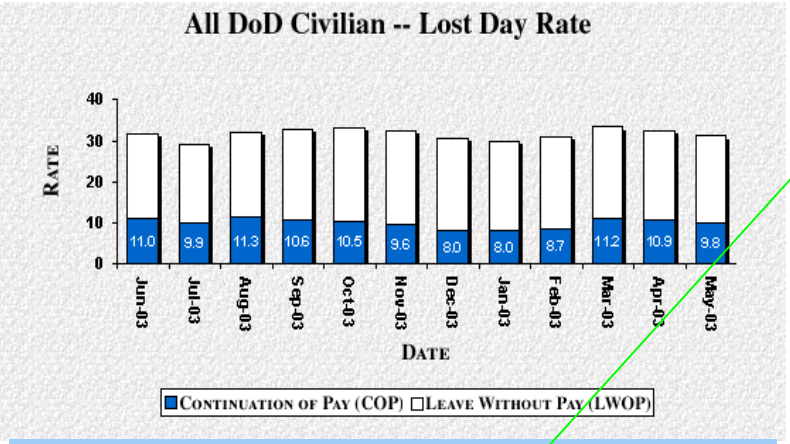
Link For Definitions

COP days lost

COP days lost gives the number of days lost due to employees being out sick with an occupational injury (up to 45 days).

The number indicates actual days during that pay period.

Personnel Safety Metrics



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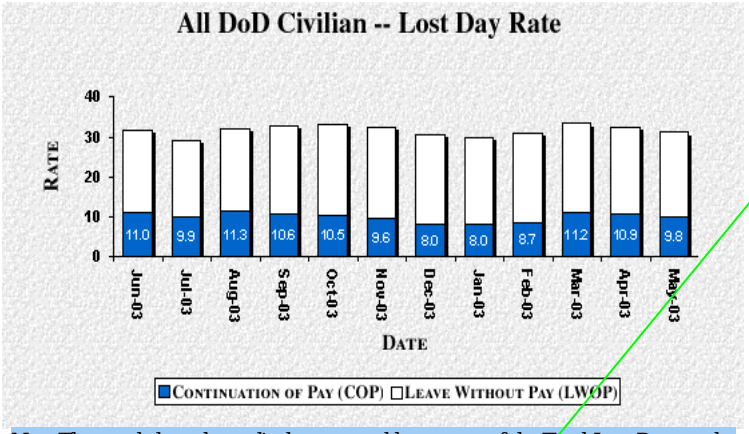
Link For Definitions

LWOP Days Lost

LWOP is days of leave without pay. This may be time in excess of an initial 45 day COP period or for occupational illness claims, for which COP is not authorized.

It includes days paid by the Dept. of Labor for employees still

Personnel Safety Metrics



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Link For Definitions

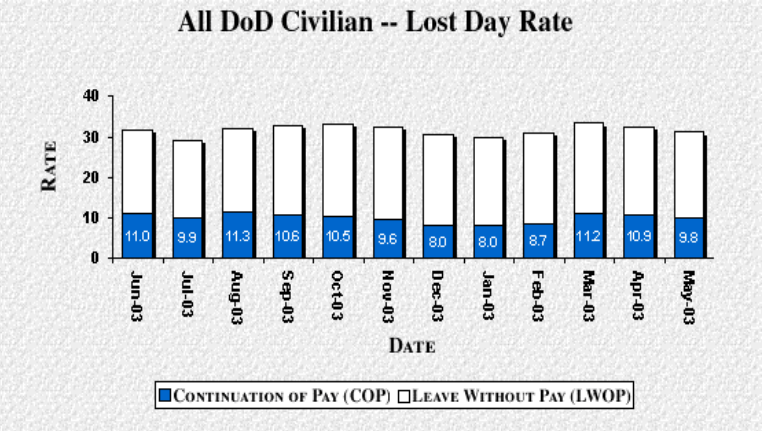
Total Lost Day Rate

This rate is the number of days lost due to an occupational injury or illness if the organization had 100 employees working one year.

100 employees = 200,000 hrs per year.

To calculate the rate, the number of COP and LWOP days are added. This sum is then divided by the number of hours

Personnel Safety Metrics



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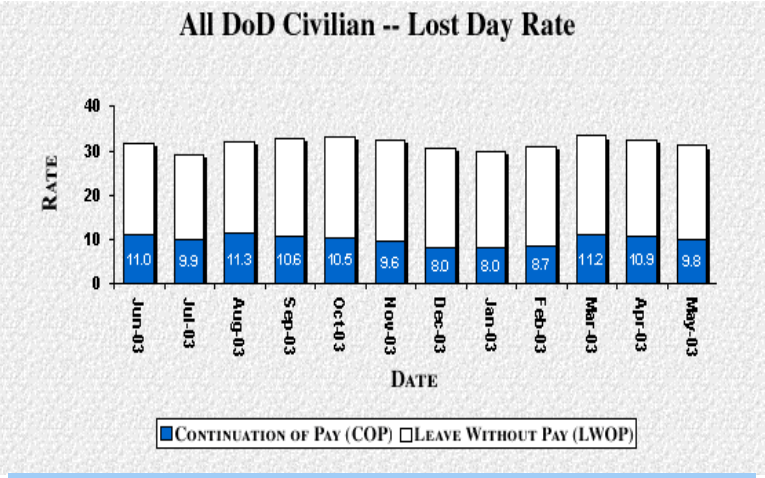
The same data are listed for the last 26 pay periods (one year).

Personnel Safety Metrics



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History

Some tables contain a link to historical information on the organization listed.

Click th H

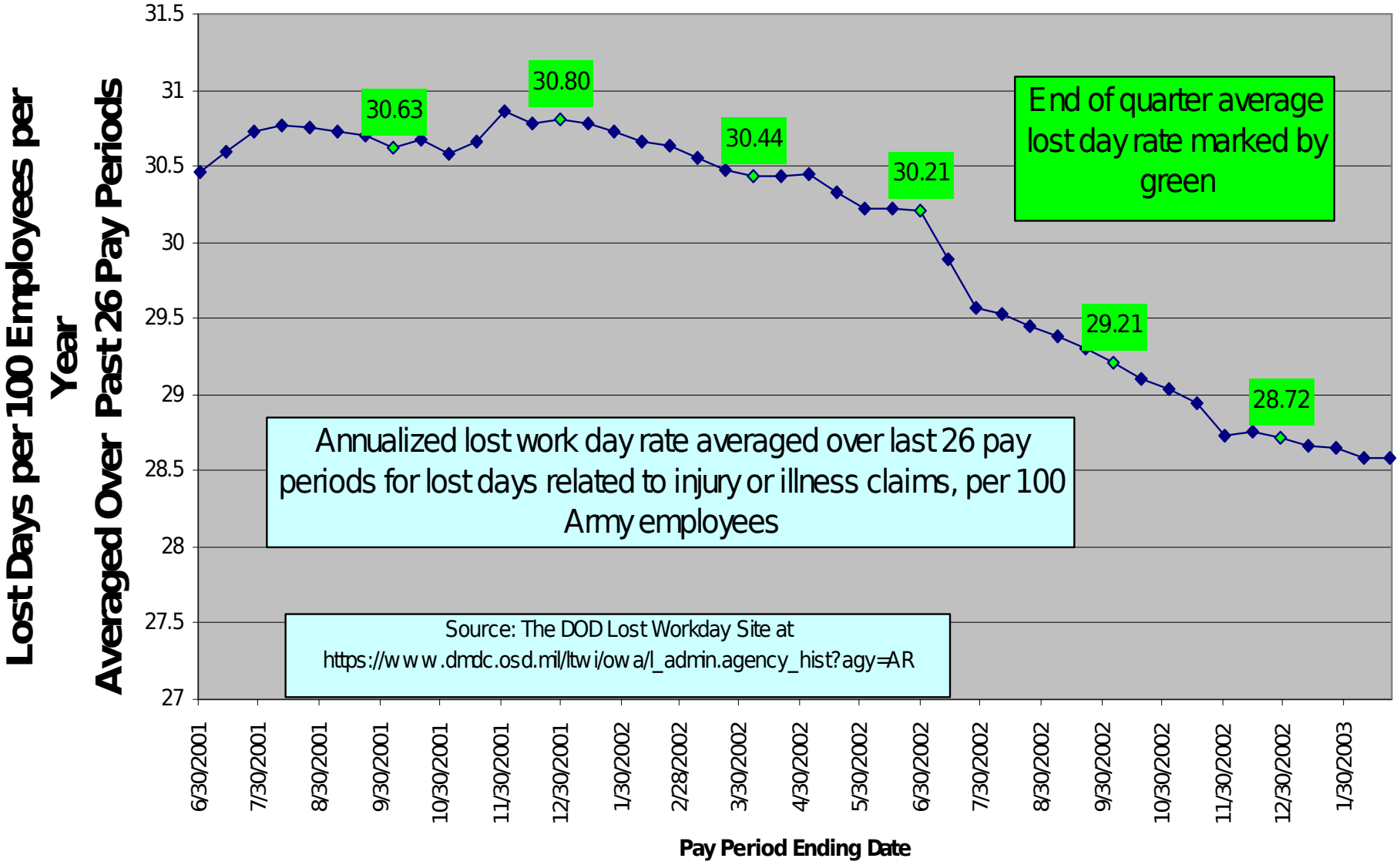
What Can Be Done With the Lost Workday Data?

- Count and trend number of days lost
  - Impact of population fluctuations and differences limit usefulness
- Trend rates
  - COP days lost per 100 employees
    - Measure of severity of injury
    - Measure of effective case management and RTW programs
  - Trend total days lost per 100 employees
    - Mainly a measure of effectiveness of case management and RTW programs

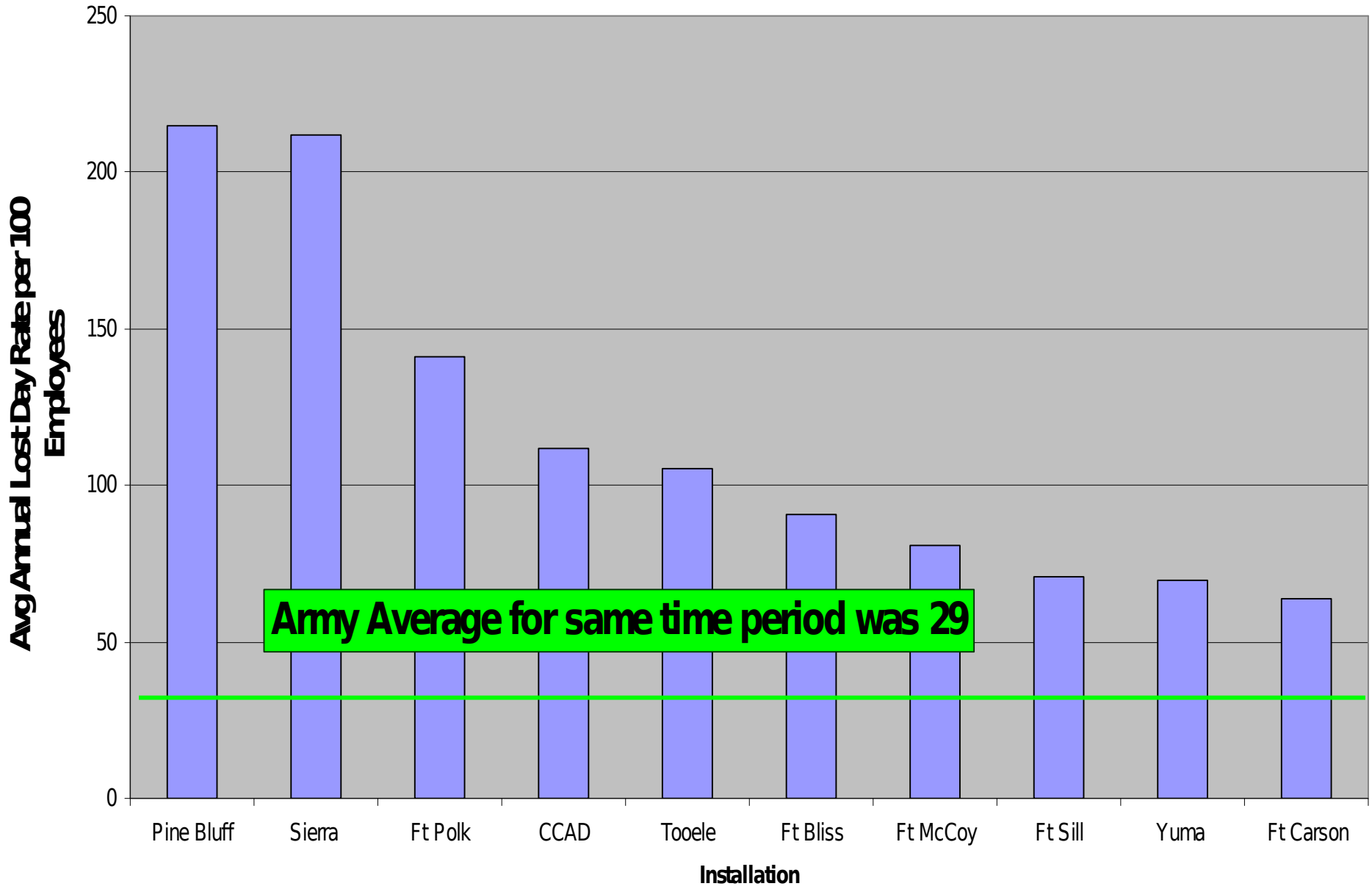
Metrics

- Average Annualized Lost Day Rate
  - From Lost Workday Website
  - Some data manipulation required
  - Can trend a part of the organization over time, or compare/rank organizations
- Examples...

Army Average Annual Lost Day Rate



Army Installations with Highest Lost Day Rates (Mar 03)



Outlier Identification

- Considerations
  - Comparable data?
  - Comparable installations?
  - Factors other than injury rates that can affect the data?
    - RIFs → increased claims, poor RTW options
    - Differences in approaches to time-keeping
    - Aggressiveness in RTW and case closure
  - Examples…

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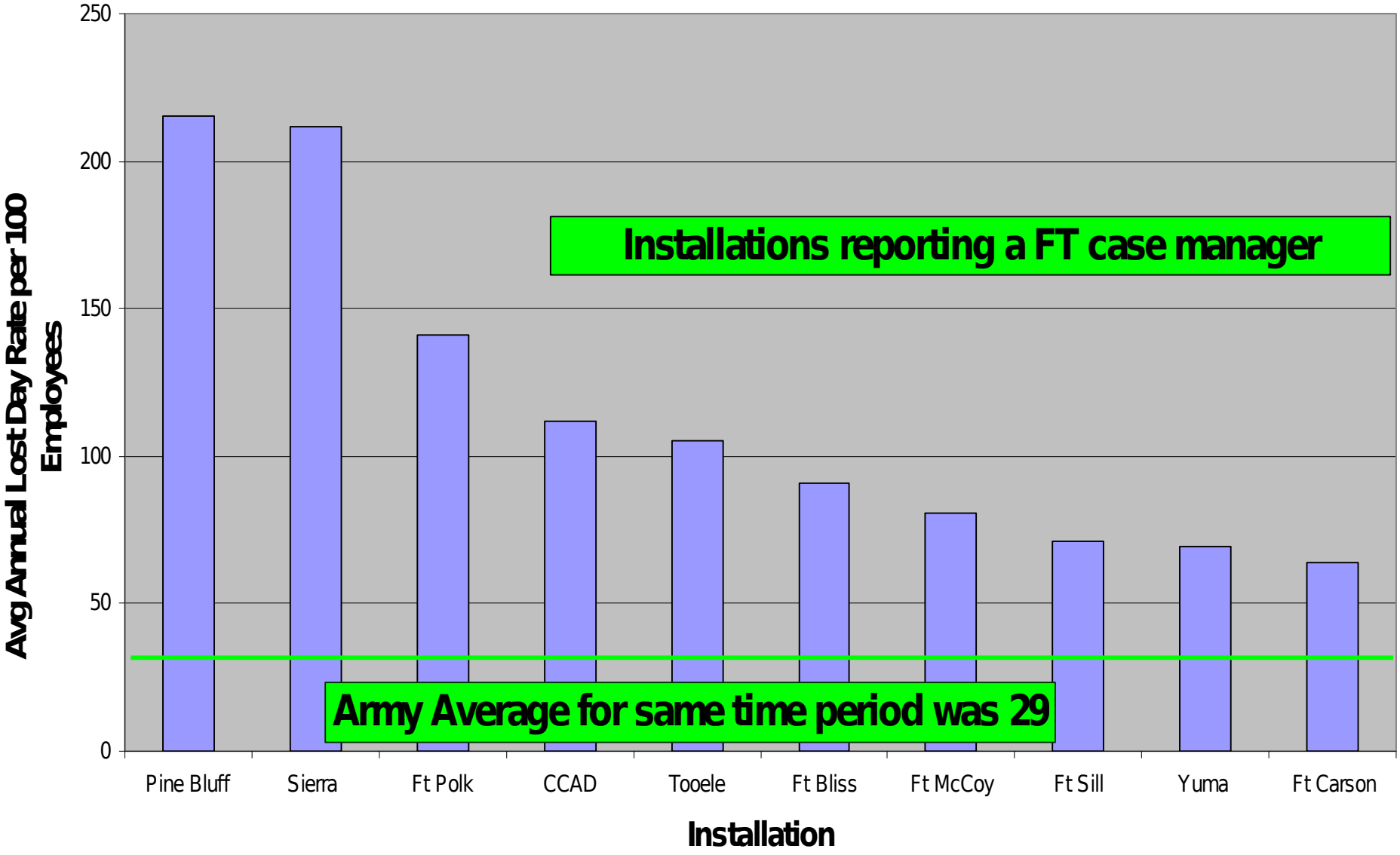
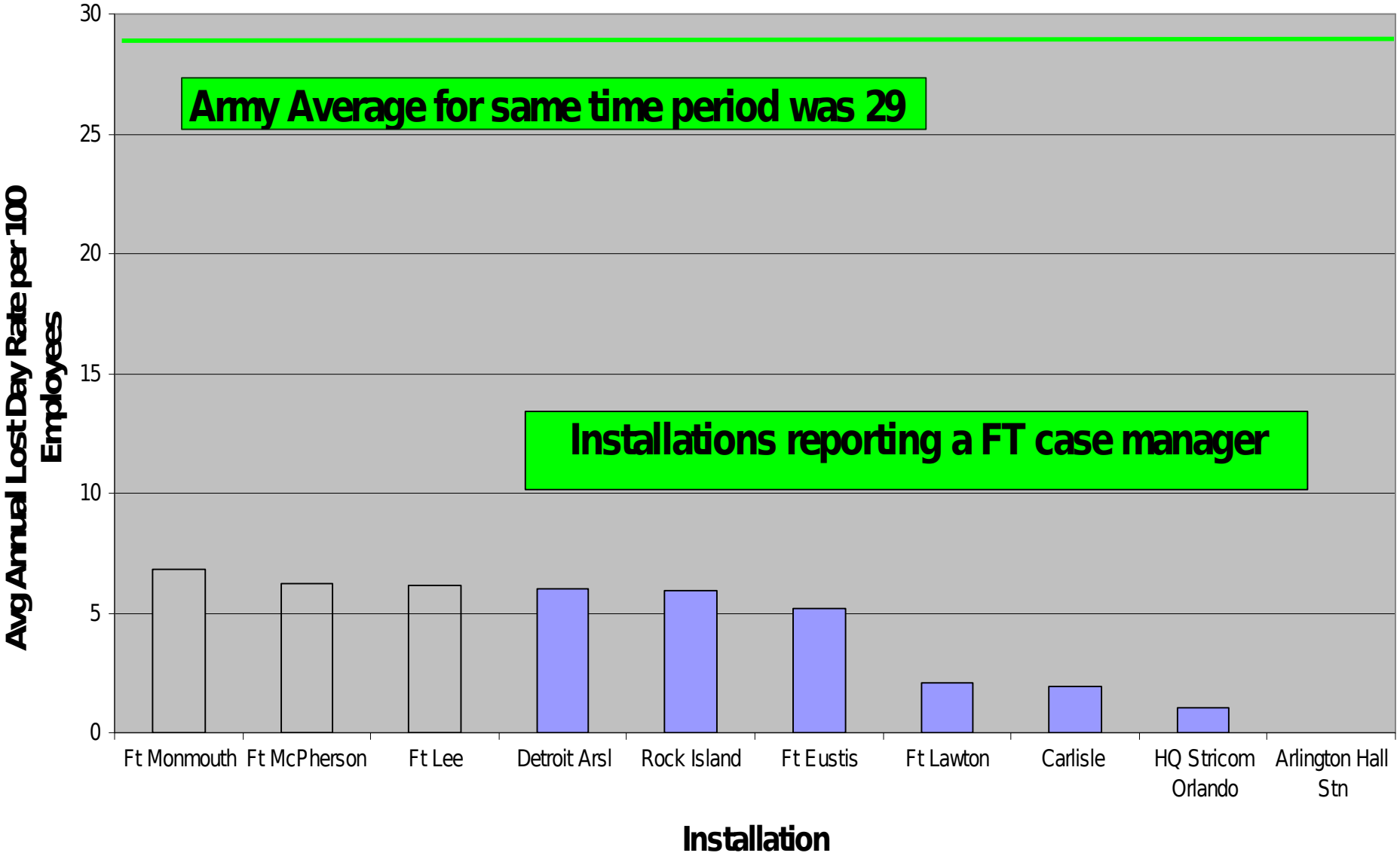
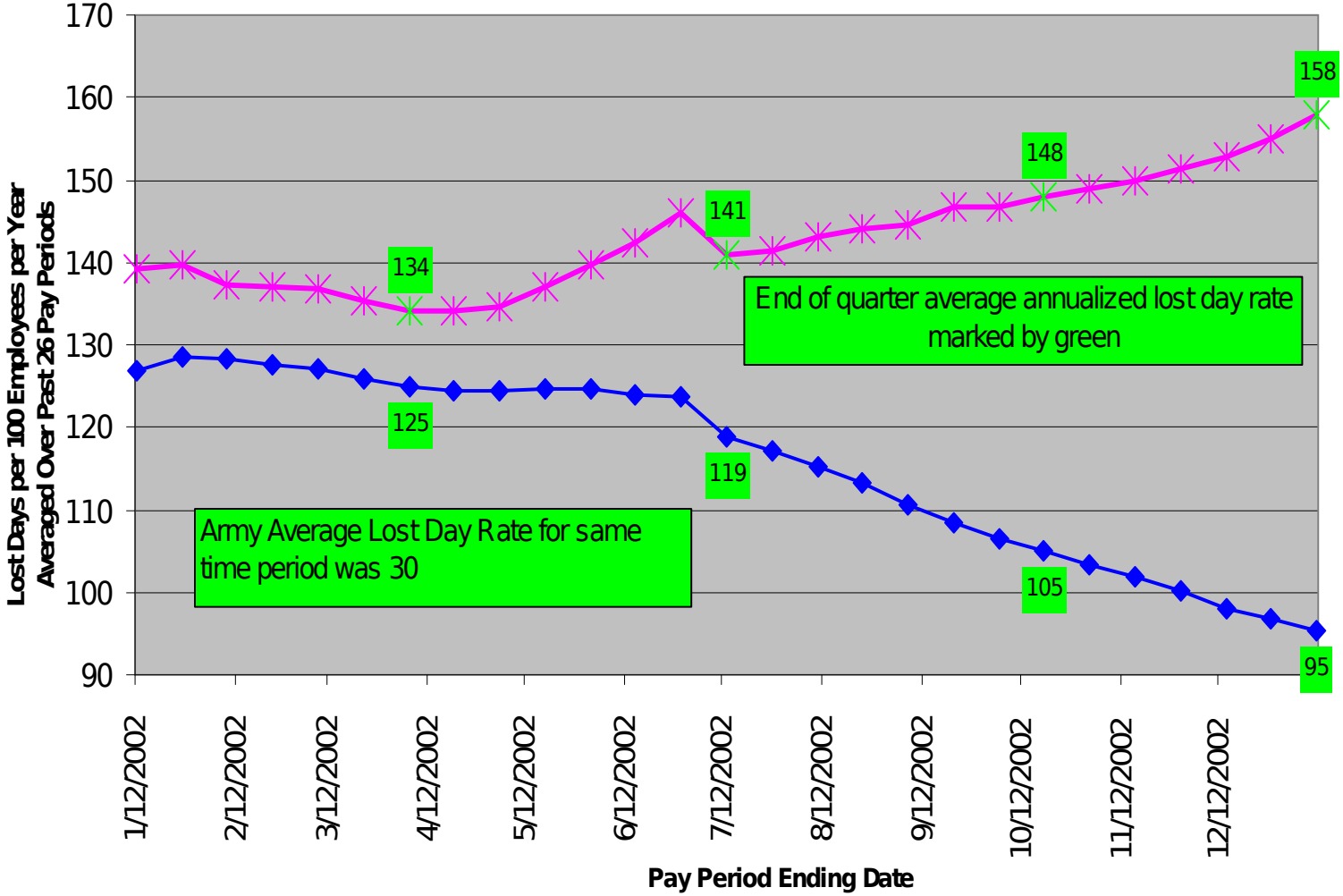


Army Installations with Lowest Lost Day Rate

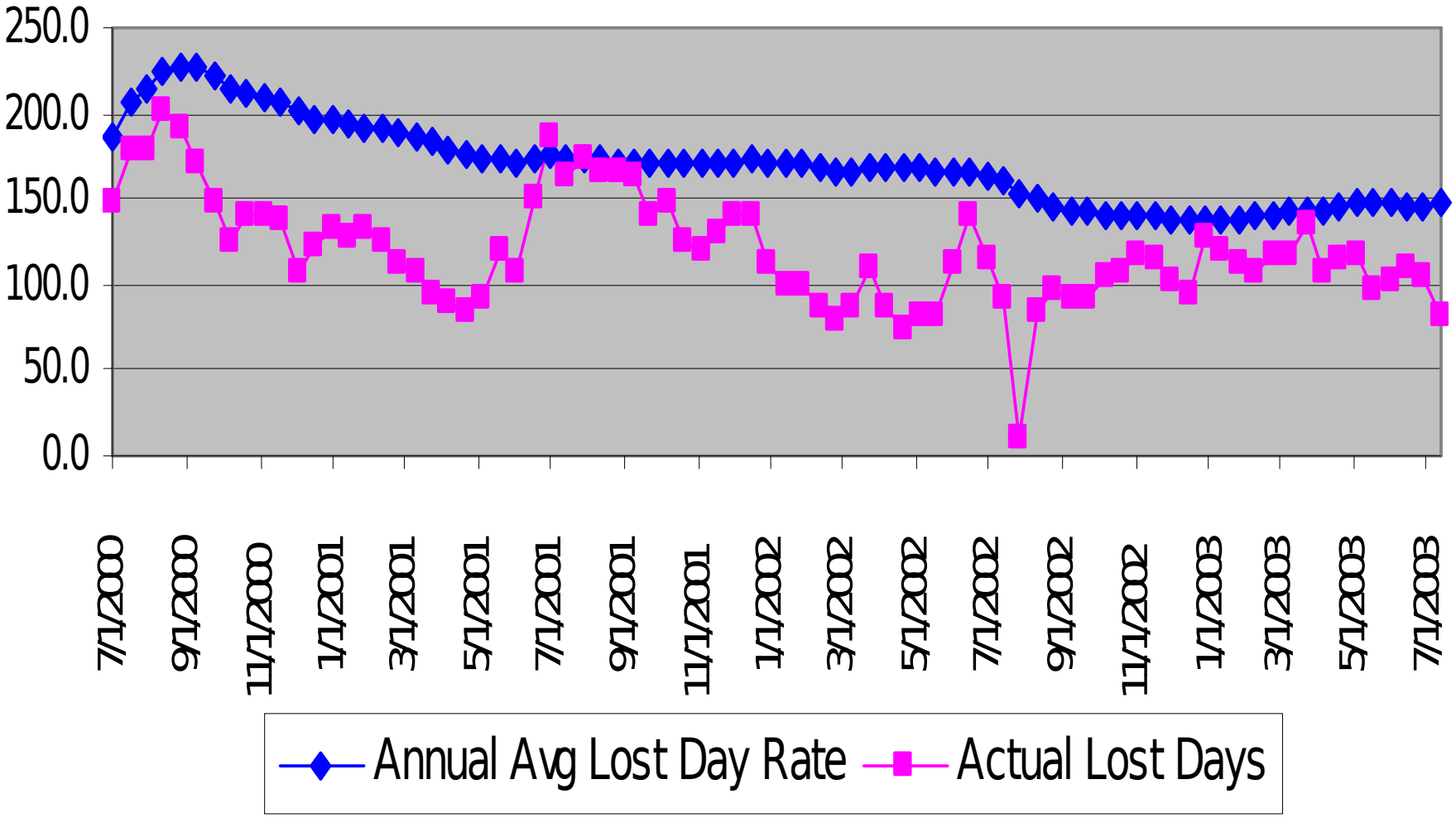


Fort Bliss - Whole Installation vs. MEDCOM
Average Annual Lost Day Rate



Source: The DOD Lost Workday Site at
https://www.dmdc.osd.mil/ltwi/owa/cop

Fort Polk Lost Days vs Avg Anualized Lost Day Rate



Summary

- Good source of relevant data
- Careful with organizational errors
- Understand what the data show and don’t show
- Use it trend and compare with others

Questions?

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410-436-1011